



La Vernia

Independent School District

SUBSTITUTE RATE SCHEDULE 2018 - 2019 SCHOOL YEAR

SUBSTITUTE:

Non-Exempt Positions:

Custodial	\$8.00 per hour
Food Service	\$8.00 per hour
Grounds	\$8.00 per hour

Paraprofessional (aides, clerk)	\$65.00/Day
Paraprofessional Aides (PPCD, ALE, AU, Behavior Unit)	\$75.00/Day
RN Nurse/Medical Asst/Lvn (Specialized training)	\$75.00/Day

Exempt Positions:

TEACHER	\$65.00/Day (Non-Degreed)
	\$75.00/Day (Degreed*)
	\$100.00/Day/Texas Certified
	*Degreed= Bachelor's degree.

Long-Term Substitutes

\$150.00/Day /Texas Certified/Long Term
Defined as a substitute who works for 20 or more consecutive days for an employee who is out on Approved leave of absence or who has terminated employment. **Retroactive to the 6th day of the more than 20 consecutive days.**